



## PAYCOR PULSE

*Give your company leaders breakthrough insights into workforce sentiment.*

To better understand the employee experience, HR leaders need to invest in continuously gathering employee-centric data that analyzes factors such as engagement levels, satisfaction with career/personal growth and relationships with management. Paycor Pulse empowers leaders to seek and evaluate the employee viewpoint and then develop an agile action plan based on those responses and concerns.



### **Go Beyond Average Employee Engagement**

Occasional employee satisfaction surveys are lagging indicators of persistent concerns. Paycor Pulse gives you the ability to regularly gauge exactly what the workforce is feeling at any given moment. It's the only way to make employee sentiment top-of-mind.



### **Comprehensive HR Strategy**

Employers are shifting to a more agile approach to people management. More than ever, it's important to develop high-trust leaders so your employees can pivot when needed with confidence in their leaders. Paycor Pulse gives you the data and analysis you need to build and maintain that high-trust culture.



### Cultivate Leaders Who Listen

HR wants to promote a positive employee experience. Listening to employees adds value to the experience and helps retain high performers and attract new talent.



### Know What Matters Most

When your leaders know what matters most to their teams, they can celebrate what's working and spot trouble brewing before it becomes a problem. Natural Language Processing (NLP) uncovers valuable insights including large variances and concerning outliers to quickly turn raw data into action planning and more informed decisions.



### Make Data-Driven Decisions

When employees trust that every decision the leadership team makes is grounded in reality and with their input in mind, they feel valued and heard.

## Key Product Features

Do you have a pulse on your employee engagement and a strategic action plan to address their feedback? To manage surveys and analysis, Paycor Pulse includes:

- Pulse and Engagement Survey Templates
- Personalize Email Messages
- Scheduled Surveys
- Confidential Responses
- Employee Identity Safeguards
- Mobile-Friendly/Responsive Survey
- Natural Language Processing (NLP)
- Sentiment and Expression Dashboard
- Favorability Dashboard
- Analysis Summary and Download/Share
- Filter by Demographics or Workplace Category
- Executive Summary

*Want more information?*

Visit [paycor.com/pulse-surveys](https://paycor.com/pulse-surveys) to learn more.