CAREER MANAGEMENT

Coach and retain your workforce by giving them the career development they crave.
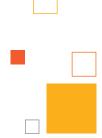
Paycor's Career Management removes the complexity from succession planning. HR leaders will have the ability to structure and execute a strategy that will drive employee engagement and improve overall business outcomes. Create better career strategies, facilitate internal movement and identify talent risks with our Career Management software.

Managers and employees can clearly define role responsibilities and set expectations together so that employees receive feedback that's specific to their development plan. With Career Management, leaders can create a team-oriented organization that helps future proof their workforce and leads to increased business success.

Drive Engagement   **Remove Complexity**   **Improve Outcomes**

Drive Engagement

With clear expectations, action-oriented assessments and competencies by role, managers can establish a dialogue with employees, so they'll know exactly what's needed to move to the next level. Competencies can be added to job roles outlining what soft skills or personal development is necessary for an employee to progress.

Remove Complexity

Career Management gives you standard templates and fillable checklists for easy implementation of your succession strategy. This allows managers to better coach their employees while the assessments and feedback flows seamlessly into your employee's performance reviews, removing duplicate work or the need to toggle between two different tools.

Improve Outcomes

Get dashboards and workforce insights so you can easily identify gaps or risks and put mitigation plans in place. When you invest in critical job skills and the career development of your workforce, it becomes a tremendous motivator as employees feel valued and meet their achievement and recognition goals, improving retention overall.

Key Product Features

Role & Growth Profiles

Leverage role responsibility profiles to ensure employees are meeting expectations and where they can improve.

Talent Attributes

Compile employee insights to make proactive decisions and track the career progression of your workforce.

Determine Competencies

Add expected assessments to indicate where an employee stands relative to their existing role or future roles.

Role-based Reviews

Responsibilities can be assessed directly in a review, making for one simple workflow during the review cycle.

Job Assessments

Evaluate responsibilities in an assigned role to make sure there is alignment in expectations.

Want more information?

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